

Occupational Safety and Health Policy

Unitsky String Technologies Inc.

The health of present and future generations is paramount!

Unitsky String Technologies Inc. is a company that creates safe, reliable, and environmentally friendly innovative transportation system that has no analogues in the world.

The top management of Unitsky String Technologies Inc. declares that the main value and basis for the company's stability is its employees. Preservation of life and health of employees is an undeniable priority of production activity and one of the determinants of successful development.

Our main goal is to create safe working conditions, ensure the preservation of life and health of employees, and the safety of production processes, facilities, and equipment.

In order to achieve this goal, the company undertakes to:

- comply with the requirements of legislative and other normative legal acts in the field of occupational safety and health that apply to the company's activities and require their compliance by contractors, suppliers, and visitors;
- ensure that the current occupational safety and health management system complies with international and national standards in the field of occupational safety and health and to ensure its continuous improvement and enhancement;
- carry out regular work on the identification of hazards, assessment of production risks, and implementation of the necessary
 measures to manage them, to use modern technologies and equipment to ensure the safety of production and improvement
 of working conditions;
- improve the system of personnel motivation for involving each employee in the safety management of professional activities, as well as to determine personal responsibility;
- guarantee an appropriate level of competence and continuous professional development of personnel in the field of health and occupational safety;
- carry out systematic monitoring of working conditions and occupational safety, to implement a set of preventive measures aimed at reducing the risk of occupational injuries, occupational diseases, accidents, and incidents;
- ensure transparency and openness of health and safety activities to the public, supervisory organizations and other interested parties.

The top management of Unitsky String Technologies Inc. takes responsibility for allocating resources to implement this Policy and undertakes to consistently follow it, ensuring its understanding and implementation by all employees.

General Director

General Designer

N. Kosareva

A. Unitsky

2021